

SAILING ON THE
RIVERBOAT OF GAHRA

2022 ANNUAL CONFERENCE

Management

Assisted
Housing

Finance

RAD

Resident
Support



Marriott Savannah Riverfront September 18-21

PRESIDENT'S MESSAGE



Greeting GAHRA Riverboat Crew and Passengers,

As we make our final turn to dock at the port located in Savannah, I want to thank you for allowing the Riverboat of GAHRA to sail you safely to its final destination for 2022. The beautiful destination is “GAHRA’s 83rd Annual Conference”. This conference is filled with opportunities that will enhance your knowledge while also allowing you to network amongst your peers. We hope your time spent here at the conference is productive and meaningful, as it has taken the Riverboat Crew a great deal of time to put this conference together.

GAHRA 83rd Annual Conference would not be possible without the Riverboat Crew, who continues to provide hard work and dedication to GAHRA through volunteerism. The Riverboat Crew consists of: The Convention Committee, chaired by Kerry Smith and Vice-Chairs Reta Thomas and Shaundra Clark; the Professional Development Committee chaired by Russell Nast and Vice-chairs Shannon Kight and Richard Reiter; the Registration Committee chaired by Kathy Morgan and Vice-Chair by Kevin Price; the Exhibitors Committee chaired by Traver Aikens and Vice-Chaired by Kevin Jones.

In closing, I’d like to thank each of you for attending our conference. We are pleased to be able to hold a conference of this magnitude where we say welcome back to those of you that have been with us for a long time as well as welcome to those who are new to GAHRA. Each of you has the vision, the knowledge, and the experience to help us create new routes into the future. You are truly our greatest asset today and tomorrow, and we could not accomplish what we do without your support and leadership.

A handwritten signature in black ink that reads "Latonia Simmons". The signature is fluid and cursive.

Latonia Simmons
GAHRA President

GAHRA Officers



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Past Presidents of GAHRA

- 1940-1941** Brown Nicholson, Sr., Columbus
- 1941-1942** James H. Terrell, Atlanta
- 1942-1943** Hal Powell, Augusta
- 1943-1944** George Markwalter, Macon
- 1944-1945** J. Hunter Hopkins, Brunswick
- 1945-1946** Joel A. Wier, Athens
- 1946-1947** Hudson Malone, Albany
- 1947-1948** M. I. Frost, Rome
- 1948-1949** R. R. Cameron, Marietta
- 1949-1950** Pierce Thiot, Brunswick
- 1950-1951** W. F. Tabor, Decatur
- 1951-1952** T. Ed Baskin, Marietta
- 1952-1953** Frank White, Atlanta
- 1953-1954** Tom Cranford, Valdosta
- 1954-1955** C. W. Sherlock, Monroe
- 1955-1956** W. T. Thompson, Waynesboro
- 1956-1957** Walter E. Lee, Sr., Waycross
- 1957-1958** Emily S. Kicklighter, Glennville
- 1958-1959** Blue Holleman, Dublin
- 1959-1960** W. T. Johnson, Dalton
- 1960-1961** E. B. Hilliard, Camilla
- 1961-1962** Raymond Guest, Nashville
- 1962-1963** W. D. White, Americus
- 1963-1964** Jim L. Mann, Newnan
- 1964-1965** Frank Butler, Savannah
- 1965-1966** Randall R. Clements, Valdosta
- 1966-1967** Brown Nicholson, Jr., Columbus
- 1967-1968** Bryant Huff, Lawrenceville
- 1968-1969** Elbert A. Stapleton, Athens
- 1969-1970** David Smotherman, Decatur
- 1970-1971** Howard T. Walpole, Gainesville
- 1971-1972** C. W. Sherlock, Monroe
- 1972-1973** J. Madden Reid, Augusta
- 1973-1974** R. Fleming Gibson, Waycross
- 1974-1975** Wilfred B. Smith, Alma
- 1975-1976** William H. Hunt, Rome
- 1976-1977** Donald E. Naismith, Savannah
- 1977-1978** Jane J. Hamilton, Vidalia
- 1978-1979** Hogan Buford, President Emeritus, Macon
- 1978-1979** George H. Green, Marietta
- 1979-1981** Hazel H. Mosely, Jasper
- 1981-1983** Paul Pierce, Decatur
- 1983-1985** Roy Lane, Albany
- 1985-1986** Barbara A. Hilliard, Camilla
- 1986-1987** Richard F. Hull, Warner Robins
- 1987-1988** Ronald K. Reagin, Moultrie
- 1988-1989** Robert E. Pless, Athens
- 1989-1990** Margaret C. Tidwell, Reidsville
- 1990-1991** John C. Anderson, Americus
- 1991-1992** Charles L. Cheeves, Milledgeville
- 1992-1993** Dan McCarthy, Albany
- 1993-1994** Jacob L. Oglesby, Augusta
- 1994-1995** Cheryl S. Underwood, Bainbridge
- 1995-1996** Don McGlamory, Brunswick
- 1996-1997** James Fair, Athens
- 1997-1998** Jeanette Greer, Royston
- 1998-1999** Susan Leger-Boike, Cordele
- 1999-2000** Larry Thompson, Marietta
- 2000-2001** Brenda Smith, Dublin
- 2001-2002** J. Robert Day, Waycross
- 2002-2003** Harden A. Oldfield, Augusta
- 2003-2004** Ann Webb, Flint Area
- 2004-2005** Charles Alexander, Warner Robins
- 2005-2006** Mark Stalvey, Valdosta
- 2006-2007** Jeanette Henderson, Albany
- 2007-2008** Ann Dobson, Jasper
- 2008-2009** Richard Whitworth, Lavonia
- 2009-2010** Shaundra Clark, Tifton
- 2010-2011** H. L. Brantley, Northeast Georgia
- 2011-2012** Ruth Bass, LaFayette
- 2012-2013** Rebecca Hartman, Athens
- 2013-2014** John Marria, Cairo
- 2014-2015** Vonda Gibson, Eatonton
- 2015-2016** Angela Strickland, Brunswick
- 2016-2017** Russell L. Nast, Tallapoosa
- 2017-2018** Patricia L. Bennett, Marietta
- 2018-2019** Michael Boatwright, Moultrie
- 2019-2020** Reta Thomas, Augusta
- 2020-2021** Brandie Garner, Marietta

Past Presidents of GAHRA

- 1962-1963** Bernon Williams
- 1963-1964** Brown Nicholson
- 1971-1972** Tom Bigley
- 1972-1973** J. Mercer Berry

Other Past Presidents of GAHRA

- Wilson McClure
- Wendell Sears
- Douglas Feagin
- Mary Costello

Program Information

2022 ANNUAL CONFERENCE

Registration

Registration Booth
Lobby

Sunday, September 18
12:00 p.m. until 5:00 p.m.

Monday, September 19
7:30 a.m. until Noon

Tuesday, September 20
8:00 a.m. – 9:00 a.m.

Badges and Tickets

All persons attending the annual conference sessions and other scheduled events **MUST** wear the identification badge provided at registration. Your cooperation and respect are appreciated.

Meeting Etiquette

During any meetings, please turn off or mute any electronic devices that may cause a distraction to speakers and other conference attendees. Your cooperation in this matter will be greatly appreciated.

Ushers

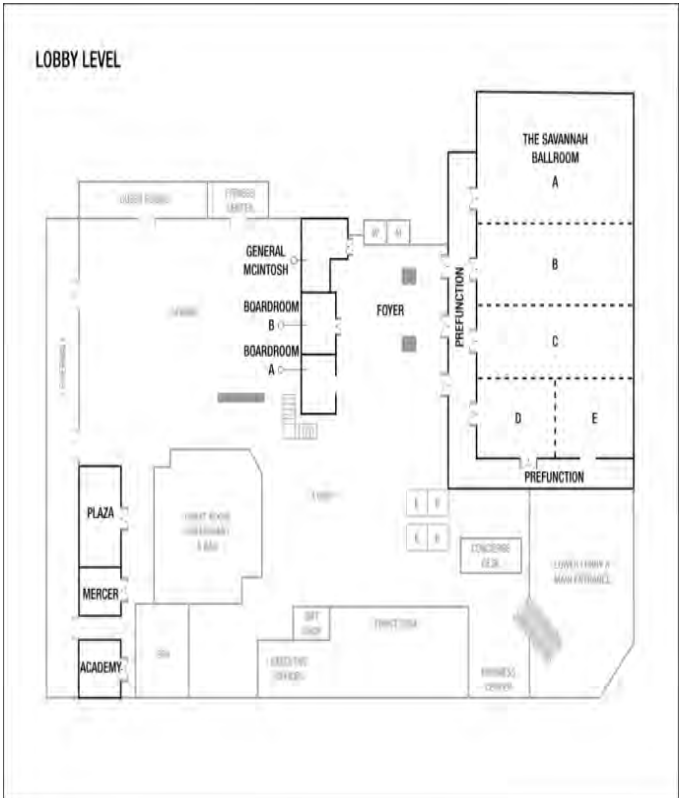
Ushers will be available to answer questions, concerning the Annual Conference and to collect admittance tickets at certain times.

Extra Tickets

Extra tickets to the events may be purchased at the Registration Desk. Ticket prices are:

Reception	\$55
Luncheon	\$50
Banquet	\$100

MEETING ROOM MAP



Monday Morning Session

Room: _____

Monday Afternoon Session

Room: _____

Tuesday Morning Session

Room: _____

Sunday, September 18, 2022
Agenda

Registration

Registration Booth

Lobby

12:00 p.m. - 5:00 p.m.

**Annual Meeting of
Georgia Housing
Authorities Risk Retention
Pool, Inc. (GHARRP)**

Forsyth Room

4:00 p.m. - 5:00 p.m.

Call to Order

Ann Dobson

GHARRP Chairperson

Scott A. White

GHARRP Executive Director

GHAARP Update

Robert (Bob) McWeeney

Area President, Indiana

Arthur J. Gallagher

Opening Session

Forsyth Room

5:00 p.m.

**Exhibitor's Reception/
Prize Drawing**

Atrium

6:30 p.m. - 8:00 p.m.

SUNDAY, SEPTEMBER 18, 2022

Opening Session Agenda

Welcome

Latonia Simmons
President

Invocation

George Edge
Treasurer

Pledge of Allegiance

Douglas Freeman
Vice President of Housing &
Redevelopment

National Anthem

Valerie Sneed

Updates

SERC- Shaundra Clark
President of SERC

NAHRO- George Guy
Senior Vice President of
NAHRO

HUD - Robert Kenner
PIH Director

Conference Overview

Kerry Smith
Chairperson
Convention Committee

Opening Session

Speaker



George Guy, CEO

Executive Director, Fort Wayne Housing Authority
Visionary. Advocate. Innovator.

George Guy is the chief executive officer and executive director of the Fort Wayne Housing Authority. With a career that spans over 25 years of identifying issues and developing solutions to improve the quality of life for families and underserved communities.

Currently, George serves as senior vice president of the National Association of Housing and Redevelopment Officials (NAHRO). In his role, he is responsible for carrying out the organization's mission as the nation's leading housing and community development association that inspires the creation of strong and sustainable communities. Before being elected senior vice president, his NAHRO leadership roles included president of the North Central Regional Council, president of Indiana NAHRO, vice chair of the Board of Ethics and Credentialing Trustees and the NAHRO Housing and Education Task Force.

With a commitment to elevating the affordable housing conversation throughout the country, he serves as chairman of the Federal Home Loan Bank of Indianapolis Affordable Housing Advisory Council, the Federal Reserve Bank of Chicago Advisory Council on Community and Economic Development, and he is a board member of the Moving to Work (MTW) Collaborative.

An active member of the Fort Wayne community, George also serves as a board member of the United Way of Allen County and as chairman of the board for the Fort Wayne Urban League. He also serves on the Fort Wayne Area Planning Council on Homelessness and the Indiana Balance of State Continuum of Care Board.

***Please Enjoy Our First
Time Attendees / New***

***Executive Directors'
Reception***

Reception Sponsored By



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MONDAY, SEPTEMBER 19, 2022

Program Information

At A Glance

Registration

Registration Booth

7:30 a.m. - Noon

Continental Breakfast

Exhibit Hall

7:30 a.m. – 8:30 a.m.

Sessions

9:00 a.m. – 12:00 Noon

2:00 p.m. – 5:00 p.m.

Morning Break

10:15 a.m. – 10:30 a.m.

Luncheon and Awards

12:00 p.m. - 2:00 p.m.

Afternoon Break

Exhibit Hall

3:15 p.m. – 3:30 p.m.

First Time Reception

Exhibit Hall

5:15 p.m. – 6:00 p.m.

Exhibitors' Reception and Prize Drawing

Atrium

6:00 p.m. - 7:30 p.m.

MONDAY, SEPTEMBER 19, 2022

Morning Training Sessions

9:00am - 12:00pm

Attracting, Educating and Keeping Landlords

Location: Chatham Room

Katie Bibbee

Brooks Jeffrey Marketing, Inc.

Moderator: Penny McPeck, Americus Housing Authority

Who should attend: HCV Agencies

Landlords are vital to our HCV Programs. Learn how your agency can expand its reach within your community to find new landlords as well as strengthen your relationships with your current Landlords.

EIV Fundamentals

Location: Pulaski Room

Jenny DeSilva

DeSilva Housing Group

Moderator: Ann Dobson, Jasper Housing Authority

Who should attend: Multifamily Staff and Project Managers

Does EIV have you stumped? In this introductory EIV course, participants will be provided a concise overview of monthly and quarterly reports stored in the EIV Master File as well as the Existing Tenant Search. Learn when to print them, what they are telling us and where to store them. Example screenshots make this a superb class for visual learners! This fundamental class will give managers a clear summary of steps to ensure their tenant files and EIV Master File are organized and ready for assessment during an upcoming Management and Occupancy Review.

What You Need to Know About Financial Data

Location: Forsyth Room

Roy Henderson, CPA

Henderson & Pilleteri, LLC

Moderator: Rande Wiggins, Augusta Housing Authority

Who should attend: Finance and Accounting Personnel

This session will provide you with information about the financial data that is required for an annual audit. Speaker has conducted numerous PIH audits and you will hear about all the aspects of a financial audit during this session to keep from being overstressed.

MONDAY, SEPTEMBER 19, 2022 CONTINUED

Section 3 New Rules Review & Implementation Steps

Location: Oglethorpe A/B

***9:00am - 5:00pm**

J Keith Swiney

Motivation Compliance and Training, Inc.

Moderator: Dr. Joe Thomas, Camilla Housing Authority

Who should attend: All Public Housing Agencies Who are Required to Meet the Section 3 Requirements.

Receive an update on HUD's published final rule on the implementation of Section 3 requirements. Learn about the numeric goals for compliance and reporting requirements.

Management Supervision

Location: Franklin Room

Leigh Newman

West Georgia Technical College

Moderator: Sandra Strozier, Newnan Housing Authority

Who should Attend: All Management Personnel or Supervisors

Supervising others can be a tough job. Between managing your own time and projects, helping your team members solve problems and complete tasks, and helping other supervisors, your day can fill up before you know it. This workshop will help supervisors become more efficient and proficient, with information on delegating, managing time, setting goals and expectations (for themselves and others), providing feedback, resolving conflict, and administering discipline.

Developing Our Communities - Part 1

Location: Savannah E

Beth Brown, Executive Director, Gainesville Housing Authority

Douglas Faust, Executive Director, Decatur Housing Authority

Lejla Prljaca, Executive Director, Lawrenceville Housing Authority

Moderator: Michelle Yawn, Winder Housing Authority

Who should attend: All Agencies Interested in New Development in Your Community

Members of our housing family will present what they have accomplished and planning in their community. Successful housing development efforts require planning and a comprehensive approach to implement solutions that make your community a more attractive place to live, work and play. Come listen to how these Directors have brought their own approach to accomplishing alternative housing to their communities.

Mindful Strategies: Changing Your Mind, Changes Our Mindset

Location: Plaza Room

***9:00am - 5:00pm**

Tonia Spaulding, Director, Licensed Professional Counselor

Bruce Howard, Mental Health Coordinator

Martavis Isaac, Mental Health Coordinator

Reanna Osborn, Project Director

Joe Moore, Technology

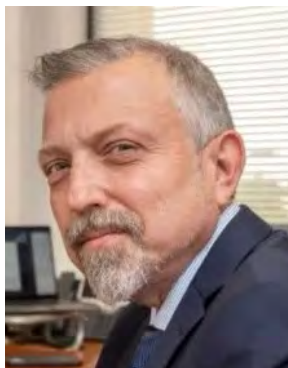
Moderator: Shanicki Burton, McDonough Housing Authority

Who should Attend: Personnel Involved with Resident Services or Resident Support

Ways of rethinking situations to create a better mindset. We must try realigning our mindset.

KEYNOTE LUNCHEON

Speaker



Mark Thiele

CEO of NAHRO

Mark Thiele is a Houser who stands in awe of his colleagues. “Safe, stable, affordable housing is the foundation on which we build healthy, happy, and productive lives,” he says. “Despite significant headwinds, housers nationwide continue to provide the most vulnerable Americans with shelter and supportive services in sustainable communities. We need them to succeed. We need to invest in their success.”

Before joining NAHRO, Thiele was the Interim President and CEO of the Houston Housing Authority (HHA). During his tenure, HHA focused on safety, increasing affordable housing, and innovation. The agency hosted numerous COVID-19 testing and vaccination events with local partners. It also added thousands of units of affordable housing through acquisition and development, earning the coveted Moving to Work (MTW) designation.

Prior to that Thiele served as HHA’s Senior Vice President (SVP), overseeing Program Operations, Real Estate, Investment and Development, Policy as well as all of the agency’s support functions, including Finance, Legal, Procurement, Human Resources, and Information Technology. During his time as SVP, Thiele worked with the agency’s more than 200 staff members to be the premier provider of quality, affordable housing in Houston.

For the previous eight years of his lengthy career in affordable housing, Thiele served as the Vice President of the award-winning Housing Choice Voucher Program at HHA, which provides more than \$155 million in housing subsidies each year, and is one of the largest voucher programs in the country. In that role, he supervised more than 120 staff dedicated to providing quality, affordable housing options for more than 18,000 Houston households via the regular Housing Choice Voucher, VASH, Mainstream, NED, and Mod Rehab programs, as well as a plethora of initiatives funded by the City, County and other entities. The HCVP department played a significant role in Houston’s award-winning efforts to end homelessness. Thiele also worked in the affordable housing sector as a consultant at Quadel Consulting Corporation.

Thiele has been a devoted NAHRO member for years, taking on a variety of leadership roles at the state, regional and national levels. At national NAHRO, he served on the Board of Governors, as the Chair of the Board of Ethics and Credentialing Trustees, and as the Vice President of the Community Revitalization and Development Committee. Thiele also served as the Senior Vice President of the NAHRO Southwest Regional Council, and as the President of Texas NAHRO. He is a proud member of the Board of the National Public Housing Museum (NPHM).

Thiele holds a bachelor’s degree in Psychology and Anthropology from the University of Texas and a master’s degree in International Relations from the University of Chicago.

MONDAY, SEPTEMBER 19, 2022

Keynote Luncheon **Agenda**

Welcome

Latonia Simmons
President

Invocation

Reta Thomas

Introduction of Life Members

Latonia Simmons
President

Lunch

Resident Service Awards

Georgia Power Presentation

Randy Wilson

Keynote Speaker

Mark Thiele
CEO - NAHRO

MONDAY, SEPTEMBER 19, 2022

Afternoon Training Sessions

2:00pm– 5:00pm

Resident File Maintenance

Location: Franklin Room

Rena Boykin

LaGrange Housing Authority

Moderator: Candice Drake, Dawson Housing Authority

Who should attend: All Project Managers and Staff Who Handle Tenant Files

The session will give helpful tips on managing resident files whether they are hard copies or electronic copies to ensure that each PHA is always in compliance.

RAD/Multifamily Verification Techniques

Location: Pulaski Room

Jenny DeSilva

DeSilva Housing Group

Moderator: Sarah Chastain, Lavonia Housing Authority

Who should attend: Multifamily Staff and Project Managers

This intermediate-level class is designed for leasing staff that regularly verify income, assets, and expenses. Are your verification forms effectively gathering the information you need? Are you asking the right questions? Have you incorporated the correct verification hierarchy into your re-certifications? Are you continuing to see EIV income discrepancies, year after year, but don't know why? In this energizing session, you will learn new, easy-to-use-techniques to keep your re-certifications on track while improving the accuracy of verifications to support 50059 calculations.

Powers of a Housing Authority

Location: Savannah D

Stewart Duggan, Attorney at Law

Binson, Askey & Berry

Moderator: Laquita Jones, Claxton Housing Authority

Who Should Attend: All Commissioners and Executive staff

This session will be covering how a Housing Authority was/is created under Georgia Law. The session will also cover how Commissioners are appointed and removed. A discussion will be held on how a Housing Authority competes with the Private Industry.

MONDAY, SEPTEMBER 19, 2022 CONTINUED

Developing Our Communities - Part 2

Location: Savannah E

Jenny Wilkerson

Walton Communities, Atlanta, GA

Moderator: Arianna Wilkins, East Point Housing Authority

Who should attend: All Who are Interested in Hearing from an Affordable Housing Developer on the Process of Development

Are you interested in having decent, affordable housing? Housing is a social determinant of health and wellness. Is your community facing steep hurdles with a need to develop safe, affordable, sustainable supportive housing that will lift up your community? Come educate yourself on development for new housing starting from the ground up in more ways than one. If you want that to happen, consider being the one to get the ball rolling in your community. Walton Communities is just one of many developers in Georgia that has worked with housing authorities in Georgia to reach that goal.

FSS - The NOFO, The Action Plan & the Final Rule

Location: Chatham Room

Anice Schervish Chenault

HUD - Washington

Moderators: Sabrina Allen, LaGrange Housing Authority

Who Should Attend: HCV, PBV, Public Housing, RAD PBRA

Unlike Narnia, there is no lion, no witch, and no wardrobe. There is only good in FSS land. A new FSS NOFO grant is out and anyone - HCV, PBV, Public Housing, RAD, PBRA owners can apply for an FSS Program. Come learn how to add FSS to your agency portfolio!!!!!! Action Plan, no problem, HUD Rep is here to help. Final Rule, all the things old and new FSS Programs need to be completed by November 14, 2022. Best Practices and other general questions as well! See you there!!

Financial Roundtable Discussion

Location: Forsyth Room

Roy Henderson, CPA

Henderson & Pilleteri, LLC

Moderator: Randee Wiggins, CPA, Augusta Housing Authority

Who should attend: Finance and Accounting Personnel

This session will hopefully have all of the financial minds from all housing authorities present for a roundtable discussion of the financial hot topics coming from HUD regulations.

TUESDAY, SEPTEMBER 20, 2022
Program Information
At A Glance

Registration

Registration Booth
Lobby Area
8:00 a.m. - 9:00 a.m.

Continental Breakfast

Pre-Function Area
7:30 a.m. – 8:30 a.m.

Sessions

9:00 a.m. – 12:00 Noon

Morning Break

Pre-Function Area
10:15 a.m. – 10:30 a.m.

Free Time

12:00 p.m. – 7:00 p.m.

**Banquet and Annual
Business Meeting**

The Savannah Ballroom
7:00 p.m. - 9:00 p.m.

Tuesday, September 20, 2022

Morning Training Sessions

9:00am – 12:00pm

RAD/Multifamily Committee In's and Out's / Do's and Don'ts

Location: Pulaski Room

Jenny DeSilva

DeSilva Housing Group

Moderator: Michelle Yawn, Winder Housing Authority

Who should attend: Multifamily Staff and Project Managers

This class is designed to teach participants how to fine tune their interviewing skills to aid in making a certification appointment worthwhile, productive, and efficient. Next, we will discuss proper ways to use HUD's hierarchy of income verification levels to avoid recertification delays and achieve timely, accurate certifications, even when third parties do not respond. Using real world scenarios, we will determine the correct effective date for interim recertifications based on whether changes were reported timely by the household. Finally, the group will assess situations where certification actions can be delayed and combined with subsequent actions. Join in on this interactive webinar that will help you “keep the certification ball rolling”.

DCA: COVID Relief Housing Programs and MORE!!!

Location: Forsyth Room

Christopher Houston, GRA Outreach Coordinator

Vincent Avril, Outreach Coordinator

Moderator: Austin Chancy, DCA

Who Should Attend: All Personnel Involved in Housing Development

Representatives from DCA will be on hand to share information about their COVID relief housing programs for mortgage and rental assistance for Georgia Residents. Additionally, they will be discussing the HOME-ARP program.

Legal Updates

Location: Savannah D

Stewart Duggan, Attorney at Law

Brinson, Askey & Berry

Moderator: Brenda Gay, Flint Area Consolidated

Who Should Attend: Commissioners and Executive personnel

Come hear the legal updates that are impacting housing. This session will give you a look at the Georgia Open Records and Meeting law. Concluding with the duties a housing authority has to accommodate persons with disabilities and surviving a Fair Housing Investigation.

Trauma-Informed Care and ACES + TIC Program Design & Best Practices

Location: Oglethorpe A/B

Anice Schervish Chenault

HUD - Washington

Moderator: Penny McPeck, Americus Housing Authority

Who should attend: All Agency Staff

TUESDAY, SEPTEMBER 20, 2022 CONTINUED

What are Adverse Childhood Experiences (ACES) and why do they matter? How can ACES affect the employees and residents you work with? TIC includes understanding this – about ourselves, the staff, community partners, families and children we work with. We can learn to help our staff work to build and share this understanding and apply it in our everyday interactions with each other and our residents, voucher holders, Landlords, city leaders etc.

Fraud in Public Housing

Location: Savannah E

[Russell Harris, Special Agent, USHUD](#)

[Cedria Davis, Special Agent, USHUD](#)

[Brady Bennet, Special Agent, USHUD](#)

Moderator: Shannon Kight, Hazelhurst Housing Authority

Who Should Attend: Executive and Management Personnel Should be in Attendance

HUD's Office of Inspector General will focus on Public Housing: Preventing, Detecting, and Deterring Fraud, Waste and Abuse in Public Housing Programs. **Topic Area:** HUD Public Housing and Grant Programs.

Sharing Your Successes

Location: Chatham Room

[Jodie Elizabeth Jeffrey](#)

[Brooks Jeffrey Marketing](#)

Moderator: Angel Royle & Richard Reiter, Flint Area Consolidated

Who Should Attend: All Agency Staff

How to Brand, Prepare Performance Reports, Agency Brochures, Press Releases, and Why They are Important!

Roundtable Discussion

Location: Franklin Room

GAHRA Maintenance Committee

Moderator: Joe Wisniewski, Augusta Housing Authority

Gary Woods - Americus Housing Authority

Who Should Attend: All Maintenance Personnel and Project Managers

This session will bring all maintenance personnel together to discuss all the latest happens in maintenance which could be the changes that NSPIRE will bring, all about REAC inspections, things to look for that are occurring. Come join your colleagues for this very important discussion on facilities maintenance.

Effective Hiring and Firing

Location: Plaza Room

[Mary Calhoun](#)

[Atlanta Housing Authority](#)

Moderator: Constance Graham, Atlanta Housing Authority

Who Should Attend: All Upper Management Staff Responsible for Human Resources

In this session, you will discuss the definition of effective hiring and firing. Discuss the proper tools to use, and best practices. Q & A will follow.

TUESDAY, SEPTEMBER 20, 2022

Annual Business
Meeting
The Savannah Ballroom

7:00 p.m. - 9:00 p.m.

Call to Order

Latonia Simmons
President

Invocation

Patricia Allen
Vice President for Professional Development

Pledge of Allegiance

Brandie Garner
Past President

Declaration of a Quorum

Beth Brown
Secretary

Minutes of the Annual Meeting

Beth Brown
Secretary

Resolutions

Charity Gilbert
Chair
Awards & Recognition Committee

President's Annual Report

Latonia Simmons
GAHRA President

Acceptance of Reports

Beth Brown
Secretary

Report of the Nomination Committee

Rick Whitworth

Election of Officers

Passing of the Gavel

Other Business

Adjournment

Dinner with Entertainment:

Marlon Brown



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Better IT Solutions, LLC Greg Fields; Consultant info@better-it-solutioins.com 196 Alps Rd. Suite 2-234 Athens, GA 30606 (706)621-5437
Brooks Jeffrey Marketing Jodie Jeffrey; Co-Owner Katie Bibbee; Account Executive Kendra Spencer; Project Manger katie@bjmweb.com 971 Coley Drive Mountain Home, AR 72653 (870)421-0067
BTV Systems, Inc. Jimmy Shepard; President Brandon Shepard; Vice President Tom Necastro; Director of Sales Tony Yarbrough; Executive Sales info@btvsystems.com 2481 Rocky Creek Road Macon, GA 31206 (478)788-5281
Bug Busters, Inc. Rick Anglian; Director of Sales ranglian@bugbustersusa.com P.O. Box 2129 Acworth, GA 30102 770-517-0200
CareSource Brandolynn Marengo; State Housing Strategy Lead David Ashley; Life Services Coach brandy@carrolltonhousing.com (1-855)202-0729
FirstNet Built With AT&T J.C. Singleton III; Solutions Consultant (1-8800)574-7000

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<p>GHARRP Scott A. White; Executive Director Carol Petty; Finance Manager scott.white@gharrp.org 2300 Henderson Mill Road Suite # 325 Atlanta GA, 30345 770-837-9281</p>
<p>HBC Nationwide Trent Cape; President John Garza; Director of Business Development Caroline Ray; Executive Vice President Randall Ray; Principal cray@hbcnationwide.com 224 N Broad St. Commerce, A 30529 (678)316-0135</p>
<p>HD Supply Steve Swann; Senior National Account Manager alejandra.gonzalez@hdsupply.com 101 Riverwatch Parkway Santee, CA 92071 559-286-1482</p>
<p>Housing Benefits Plan Jessica Strange; Marketing hbp@callhsa.com 330 Marshall Street Suite # 900 Shreveport, LA 71101 800-288-7623 option 5</p>
<p>KorKat Meghan McDonald; Sales Manager haleyw@korkat.com 211 Cable Industrial Way Carrolton, GA 30117 770-214-9322</p>
<p>Navien Jerry Miller; Southeast Regional Manager Bradley Hall; Sales Representative jeffrey.oliver@navien.com 8417 Angler Club Cicero, NY 13039 315-559-8504</p>

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<p>Ocean 10 Security JT Barnes; Account Executive jt@ocean10security.com 329 Gashes Creek Road Asheville, NC 28803 828-606-0017</p>
<p>SACS Software Sherri Hawkins; Contract Administrator Sales lacey@sacssoftware.com 1949 Cherokee Road Alexander City, AL 35010 256-329-1205</p>
<p>SCANA Energy Sandra Rhodes; Affiliate and Residential Programs Manager sandra.rhodes@scanaenergy.com 3344 Peachtree Road NE Suite # 2150 Atlanta, GA 30326 706-284-0346</p>
<p>SRJ Architects Inc. Michael Johnson; President & CEO Doyle Knighten; Project Manager Rodney Varnadoe; Director mike@srjarchitects.com P.O. Box 70489 Albany, GA 31708 229-436-9877</p>
<p>Trimen Computer Systems Steve Price; CEO 3900 Bristol Hwy, Ste 10 Johnson City, TN 37601 april@TCSsolutions.com (833)261-7800</p>
<p>Yardi Harvey Dickerson; Senior Account Executive 430 S Fairview Avenue Santa Barbara, CA 93117 tarrah.potter@yardi.com (800)866-1144</p>

UPCOMING EVENTS

NAHRO Conference and Exhibition

Marriott Marquis San Diego Marina

September 22-24, 2022

Resident Leadership Development Conference

Athens, GA

September 29-October 1, 2022

SERC-NAHRO Executive Committee Meeting

Marriott Savannah Riverfront

November 3-5, 2022

SERC-NAHRO Fall Workshop

Biloxi, Mississippi

November 6-8, 2022

PHADA Commissioners' Conference

Hilton Orlando Lake Buena Vista

January 8-11, 2022

GAHRA Spring Workshop

Westin Jekyll Island

May 15-17, 2023

SERC-NAHRO Annual Conference

Hilton Orlando Lake Buena Vista

June 26-28, 2023

GAHRA Maintenance Workshop

Macon Marriott

July 10-13, 2023

GAHRA Commissioners' Retreat

Westin Jekyll Island

July 16-18, 2023

GAHRA Annual Conference

Savannah Marriott Riverfront

September 17-20, 2023

SERC-NAHRO Fall Workshop

Savannah Marriott Riverfront

November 5-7, 2023

Notes

SEE YOU SOON!

